**OLDHAM SAFEGUARDING ADULTS BOARD** 

Multi-Agency Training Course: Professional Curiosity and Unconscious Bias

## **Background Information**

Professional curiosity is the capacity and communication skill to bring together information from a range of sources to explore and understand what is happening with an individual. Unconscious bias is about unconscious forms of discrimination and stereotyping. Being mindful of professional curiosity and unconscious bias is vital in responding to the often highly complex cases that are characteristic of Safeguarding Adult Reviews, where multiple risks and vulnerabilities may extend over considerable periods of time.

### Course Aim

This course aims to equip practitioners with knowledge and understanding of the importance of being 'professionally curious' and avoiding unconscious bias and how to develop their skills when they are working with individuals in Oldham. This course is suitable for all practitioners working within statutory and non-statutory services supporting 'Adults at Risk of Harm'



SAFEGUARDING

in a range of settings across Oldham.

#### **Course Objectives**

- By the end of this session, you will:
- understand the importance of professional curiosity
- recognise the barriers to professional curiosity
- be provided with tips about challenging and holding difficult conversations
- understand the meaning of unconscious bias and the various categories of unconscious bias
- be familiar with the protected characteristics that it is against the law to discriminate against someone because of under the Equality Act
  - understand how to avoid or tackle unconscious bias.



# Times/Dates/Venue

- Live Session: 9:30-11:00, 15 April 2025, online via Microsoft Teams.
- 15:00-16:30, 23rd June 2025, online via Microsoft

#### Teams.

- 15:00-16:30, 12th August 2025, online via Microsoft Teams.
- 09:30-11:00, 28th October 2025, online via Microsoft Teams.



# **Book Your Place**

To receive details of how to book your place, send your name, role, and email address to <u>OldhamSafeguardingAdultsBoard@oldham.gov.uk</u>.



The Oldham Safeguarding Bulletin is a way of keeping yourself up to date with news from Oldham Safeguarding Children's Partnership and Oldham Safeguarding Adults Board. It includes a range of resources, updates and relevant information such as all new training opportunities and revised policies and procedures. If you would like to be sent the bulletin please complete the sign up form. Once signed up you will receive the bulletin via email automatically every fortnight.